

Cyberbullying:

Actionable Strategies for Administrators

Association of Colorado Independent Schools 32nd Annual Leadership Conference October 6-9, 2020











US Courts are oriented towards supporting First Amendment rights of free expression

But...expressions that:

- substantially or materially disrupt learning
- interfere with the educational mission or school discipline
- utilize school-owned technology to harass
- threaten other students or infringe with their rights

...are <u>not protected</u> by 1st Amendment and allow intervention

What is Your Educational Mission?

"Our mission is to develop students with active and creative minds, <u>a</u> <u>sense of understanding and compassion for others</u>, and the courage to act on their beliefs. We stress the total development of each child: spiritual, moral, intellectual, social, emotional, and physical."

"City High School strives to be a community of learners in which all members use their minds well and <u>care about one another</u>. We engage with challenging academics and the unique resources of our city and region in order to become active citizens and responsible stewards of our world."

"Lakeview will provide a <u>safe</u>, <u>supportive learning environment</u> with opportunities for each student to develop the skills and knowledge to become a responsible, successful citizen."

Substantial Disruption

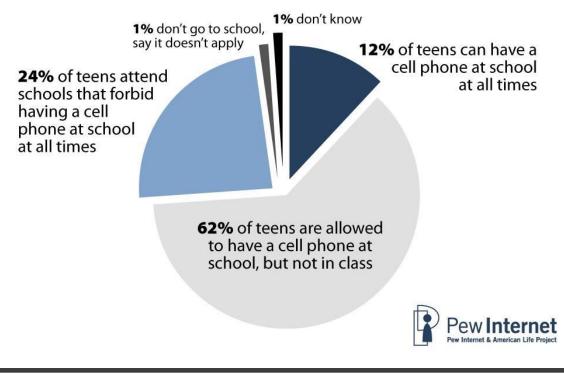
"Substantial disruption" means without limitation that any one or more of the following occur as a result of the bullying (AR Legislature, Public Act 115):

- Necessary cessation of instruction or educational activities;
- Inability of students or educational staff to focus on learning or function as an educational unit because of a hostile environment;
- Severe or repetitive disciplinary measures are needed in the classroom or during educational activities; or
- Exhibition of other behavior by students or educational staff that substantially interfere with the learning environment



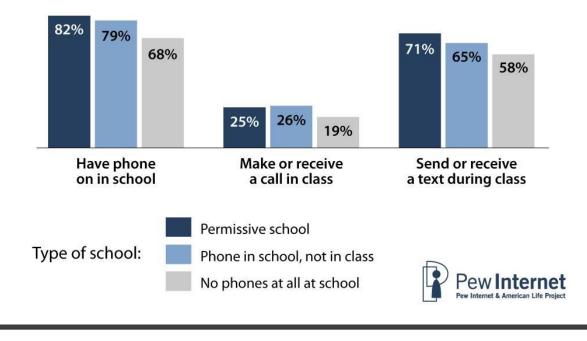


Majority of teens can have cell phones at school but not in class



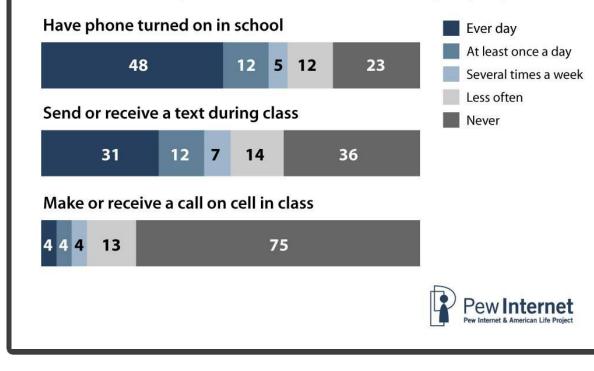
58% of teens from schools that forbid all phones have sent a text message during class

Of teens who take their phones to school, the % who do each activity



31% of teens who take their phones to school send text messages every day during class time

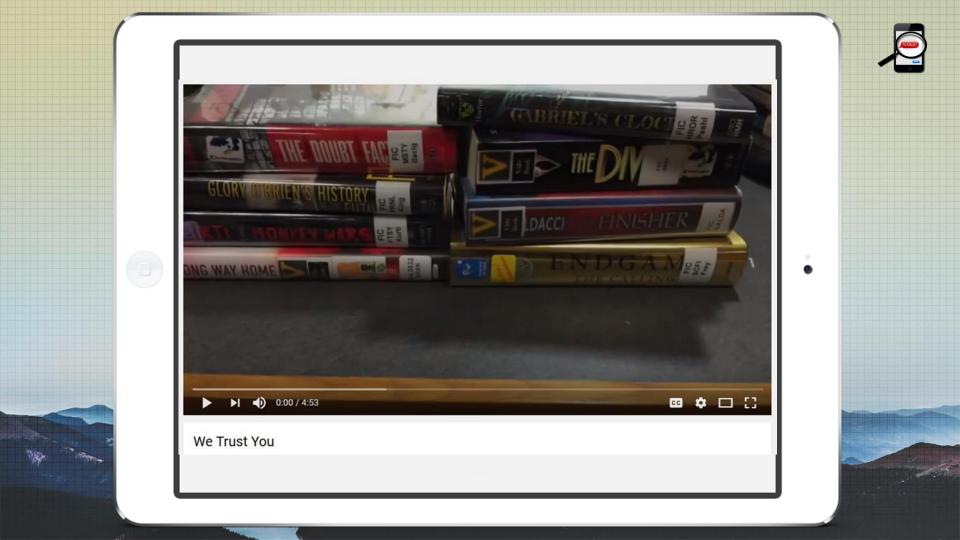
Of teens who take their phones to school, the % who do each activity (frequency)

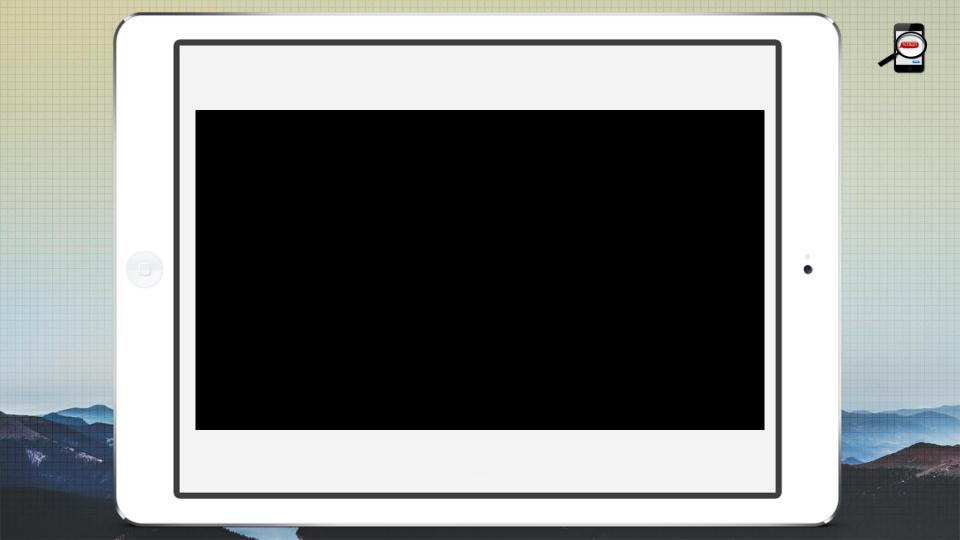


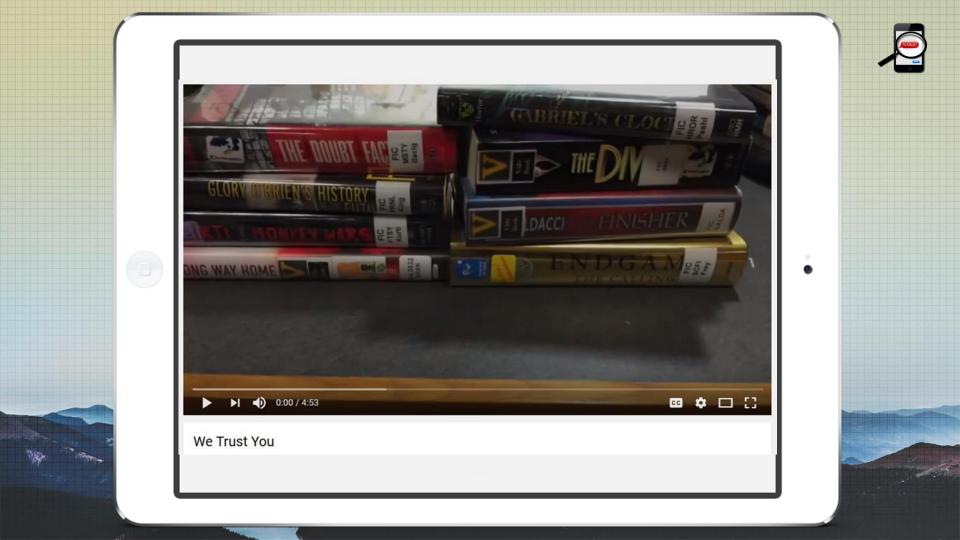
Student Responses When Confronted

- Tell you he didn't know about the policy.
- Straight up refuse to give you his phone.
- Tell you that he can't give you his phone because his parents paid a lot of money for it.
- Discreetly switch out the phone he uses with an older phone.
 - Give you the phone but keep the battery.
 - Give you the phone but keep the SIM card.
- Give you the phone but not tell you the lock code or password.
 - Tell you to physically take it from them.

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Discipline Aggressors

- State that cyberbullying is treated seriously
- Attempt to get them to see the wrongfulness of their actions
 - Make clear that additional incidents are unacceptable
 - Prescribe penalty if/as necessary
 - "You're not in trouble now, but..."
 - Link behavior to consequence

<>		
Minor	Moderate	Serious
Teasing	Identity theft	Physical threats
lgnoring	Spreading rumors	Stalking
Name calling	Posting private	Intimidation
Taunting	pictures online	Death threats
Flaming	Creating video of	
	bullying	
<>		
Minor	Moderate	Serious
Meet with parents	Meet with principal	Legal/criminal
Meet with counselor	Behavior plan	punishment
Creative sanction	Extracurricular	Civil punishment
	consequences	Suspension
	Detention	Expulsion



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Aggravating Circumstances

Substantial disruption of learning environment
 Cyberbullying based on a protected status

 Digital video recordings

 Repeated behavior following initial intervention

 Be specific!
 Involve students, staff, and parents
 Update regularly

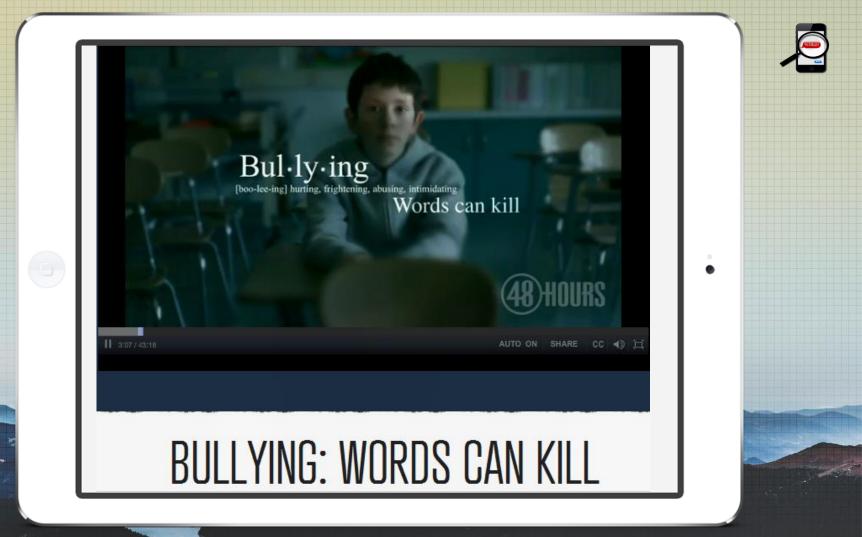
Other Considerations

- Avoid changes of placement
- Tell parents/defer to their authority
- Contact content provider (Snapchat, Comcast, AT&T, TikTok, Twitch)
 - Civil/criminal penalties

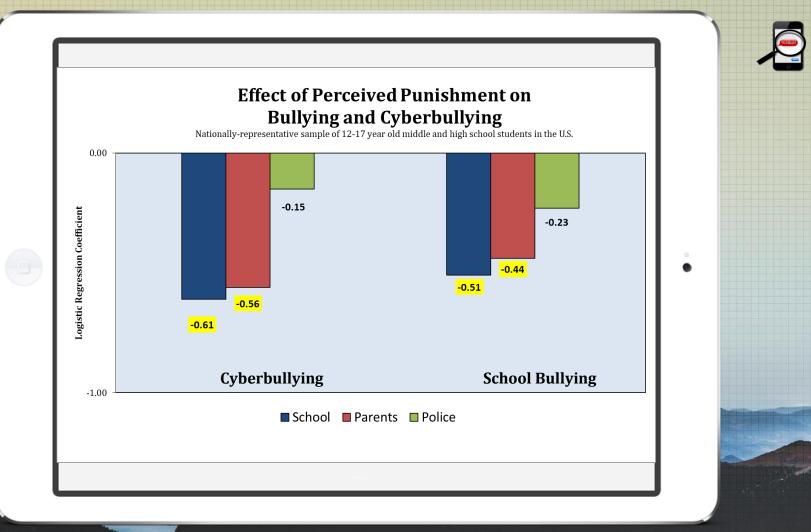


Criminal Law

- Threats of violence to people/property
 - Coercion/Extortion
 - Obscene or harassing phone calls
 - Impersonation
 - Intimidation
- Unauthorized use of a computing system
 - Harassment or stalking
 - Hate or bias crimes
 - Sexually-explicit images of teens
 - Sexual exploitation
 - Privacy violation (in some jurisdictions)







Mature Decision-Making

- The Golden Rule Test How would you feel if someone did the same thing to you?
- The Mom or Dad (or Equivalent) Test What would your mom or dad (or another person who you look to for guidance) think?
- The Meme Test If what you did went viral in the worst way, and you became the butt of a humiliating meme for the rest of your life, how would you feel?
- The "If Everybody Did It" Test What would happen if everybody made the decision to do this?
 - The Check Inside Test How do you feel inside?

Restorative Practices

To help those who harm others:

- What happened?
- What were you thinking about at the time?
 - What have your thoughts been since?
 - Who has been affected by what you did?
 - In what way have they been affected?
- What do you need to do to make things right?

Restorative Practices

To help those harmed by someone else:

- What did you think when you realized what had happened?
 - What have your thoughts been since?
 - How has this affected you and others?
 - What has been the hardest thing for you?
 - What needs to happen to make things right?

Response to Intervention (RTI) Plan

Contact SRO Specialized Response Referral to MH services Behavior Intervention Plan

Parent contacts Group counseling for specific needs (e.g., conflict resolution, anger mgmt) Service learning activities (mentoring) Relevant reading/media/writing activities Problem solving with administrator/counselor

Prevention programming (e.g., PBIS, Second Step) Student instruction on civility, harassment, discrimination Committee (integrate with others – crisis, safety) School-wide bullying and climate assessments Staff training on harassment, bullying, policy, reporting, response District Policy and Student Codes of Conduct Kindness initiatives

Personalized

Students who need a lot of support will receive personalized interventions

- · Used for repeated incidents
- Student Assistance Process (SAT)
- School Community Intervention Program (SCIP)

- Contact School Resource Officer
- Student Services Meeting LPSDO
- Target Bullying Intervention Program

Focused

Students who have repeated problems will receive focused interventions

- Planner Activities
- Bibliotherapy
- Videotapes

- Non-Aggression Agreement
- Small Groups:
- Friendship Groups
- Anger-Management Groups

- Parent Contacts
- Problem-Solve with Counselor or Administrator

Comprehensive

All students will receive comprehensive prevention services

Counseling Curriculum - Education

- · Classroom presentations by counselor
- Creating a safe & caring school climate -positive behavior supports (PBS)
- SOAR activities
 SOAR activities
- Second Step Curriculum
 - Counselors, Health Classes, LACA

Counseling Action Plan

Standard A: Students will acquire the knowledge, attitudes and inter-personal skills to help them understand and respect self and others.

Reporting

· Where & how to safely share

Interventions for Adults & Staff

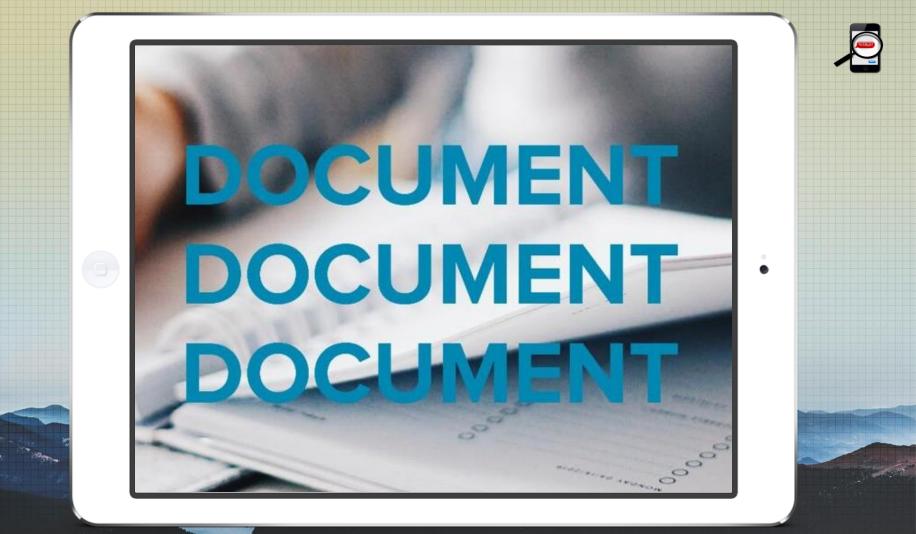
- · Staff presentation at faculty meeting
- Parent presentations
- Counselor PLC work

Communication

- · School climate survey
- · Parent calls & letters home

Schoo Middle School - Mission Statement To *educate*, *enrich*, *serve* and *support* the Schoo Middle School Community in Order to Prepare Students for the Future.





XBOX ONE

On the Xbox One, there are two ways to take a screenshot. The first being voice commands ("Xbox, record that") or ("Hey Cortana, record that"). If you do not have voice commands enabled, no problem. To manually take a screenshot on the Xbox One, press the Xbox logo and then press the "Y" Button to capture the screen.



KINDLE FIRE HD 7

To take a screenshot on a Kindle Fire tablet, it is no different than doing so on an Android device (since it runs Android as its operating system!). All you have to do is press the Power and Volume-Down Buttons at the same time (see image below). The image will be saved to the camera roll.



Power Button

Images: HowToGeek, ANDOWMAC, Softonic, Draalin, OSXDaily, MacRumors, Apple, iGeeksBlog, Gadget Hacks, All Gamers, Resident Evil Fandom Wiki, IGN, How To Take A Screenshot

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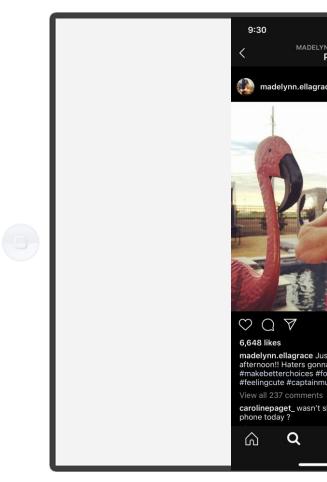




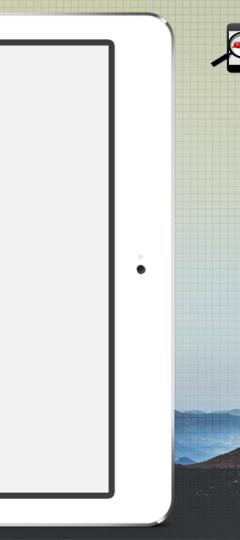
Cell Phone Search and Seizure

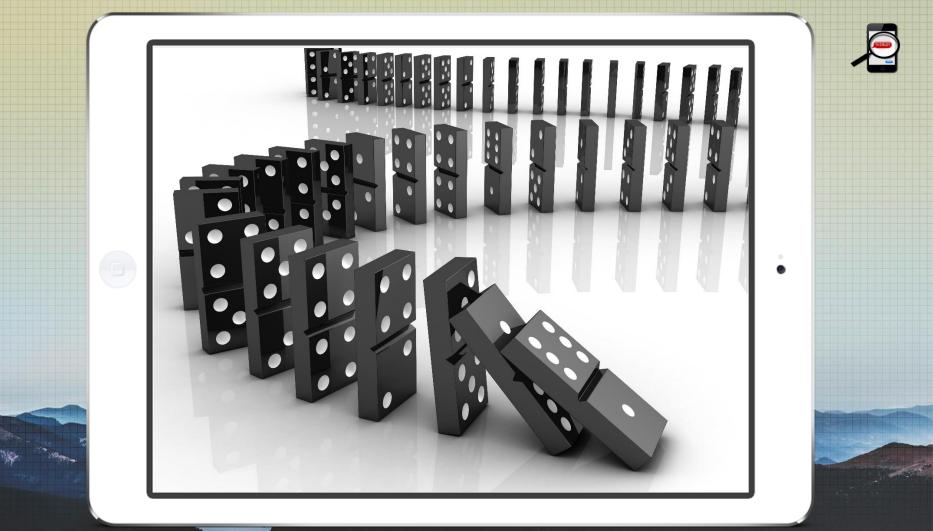
- You can confiscate if allowed by policy
- Reasonable suspicion that the phone contains evidence?
- Immediate safety concern? With or without parent permission?
- Was the search justified in its inception?
- Searches have limited scope
- Know exactly what you're looking for, or don't do it
- What about nudes of minors?
- Courts don't require you to be RIGHT, they require you to be REASONABLE
- Monarch High School (Boulder) situation



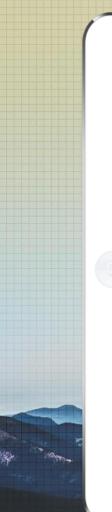


















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