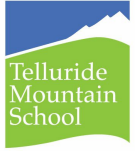




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# ACIS Leadership Conference

## National Legal Trends

October 14, 2022

Megan Mann

**NAIS**

General Counsel, VP - Legal Education & Support



# NAIS Legal Education & Support

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- **Webinars:** Join the legal team & guests the first Tuesday of every month for our Trend Report series
  - *Next up: November 1 at 1:00 pm Eastern  
(Communications during election season)*
- **Written Resources:** the Bulletin (Legal News You Can Use, Legal Tip of the Week), and additional resources on the website under the “Learn” tab

# Today

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- High level review of trending topics
- Exploration of trends through scenarios
- Feel free to ask questions, share strategies, and comment throughout!

# Trending Topics

- Head of school contracts
- Jurisdictional philosophy
- Student on student misconduct
- Boundaries
- Accommodations
- Admissions
- Increase in litigation (real or threatened)
- Transgender student issues (including name changes, dress codes, & gendered spaces)
- Head-Board conflict
- Parent pushback
- Recording policies
- Community complaints
- Anonymous hotlines
- Misunderstanding of board's role
- Board overstep
- Parent "volunteers"
- Focus on trustee onboarding, orientation, & education
- Neurodiversity

# Trending Topics - Scenarios Workbook Page 2

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## Board Overstep Employee Conduct Social Media



# Trending Topics - Scenarios Workbook Pages 4-5

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**Student on student misconduct**  
**Jurisdictional philosophy**  
**Parent pushback**





# Overview of Additional Trends

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- **Head of school contracts**
  - Timing
  - Lawyers
  - Terms - including separation
- **Recording conversations**
  - Students
  - Parents
  - Employees
  - Policies
- **Anonymous complaints and hotlines**

# Overview of Additional Trends Continued

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- **Complaints about the head of school**
  - Management style
  - Be honest
  - You can talk to the school's attorney
- **Lawyers (for students too), threatened litigation**
- **Governance**
  - Misunderstanding of the board's role
    - Board overstep
    - Trustee onboarding and education
    - Parent volunteers

# Trending Topics - Scenario Workbook Pages 8-9

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**Employment**  
**Community**  
**Rumor Mill**  
**Petitions**  
**Trustee Communications**

# Trending Topics

- Head of school contracts
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- Focus on trustee onboarding, orientation, & education
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Questions?  
Anything you want to discuss more?

**Thank you for your time today *and* your service to  
the independent school community!**

Megan Mann

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# NAIS Featured Resources

October 2022



# Don't miss these NEW resources!



**ATTEND:** 2022 NAIS People of Color Conference, 11/30–12/03, San Antonio. [pocc.nais.org](https://pocc.nais.org)



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