

Remember...in 100 years all new people!

Buddhist Monk



Compared to what?



Another of life's inescapable dualities!



No One's Coming.
(to help)

Culture eats strategy for breakfast

No good deed goes unpunished

It's only a high school
we are not doing brain surgery

Dougie Dickson



“What is best for the students”
when making a decision



Look for the joy always

This too shall pass

There's always humor somewhere

Happy Kids Successful School

Go slow to go fast

Doreen Kelly
Chris C

There is no good kind of crazy

Who are all the people who will
be impacted by this decision?
How?



“Happy Wife (Partner)
Happy Life”

Everything is better
on a good night of sleep

Always put students at the
center of decision-making

Hire Slowly

Fire Quickly

Samantha Coyne Donnel
John Suita

Wherever you go, there you are.

Jon Kabet Zinn
Samantha Coyne Donnel

Do you feel heard...

Marin Burton
Chris C

Beat them anyways

Coach Bordley
Chris C

Don't be a dick...



Ride that Wave...

Dave Faus
Chris C

If you aren't confused here,
then you don't really understand
what's going on.

Irish Proverb

Hire Slow
Fire Fast

Put students first, know and care about them



Your never-ending pile of work is job security

Nothing good happens
when you send an email after 7pm

This may not be the place for you



The power of pause...is important.

Assume you don't know
(and ask questions)

Hire smart people and
get out of their way

Always ask
“What’s best for the students?”

What if....
What's next...

Assume the best of intentions

How does this help us
achieve our vision?

It's never as good or as bad as it seems"

Butch Hunnewell

Never waste a crisis

“Take one day at a time,
and sometimes
it is one moment at a time.”

Nicole's father Bob G

Remember the Serenity Prayer



There are things only you can do as a Head.
Those things can change people's lives for the better.
No one should ever know it's you.

Clear is Kind

Brené Brown

Jo Nesbit
Nina

Don't make decisions until you have to

“Why go 10 hard rounds when you can take a dive in the first?”

George Place

First, get the right people on the bus.

Stay in Alignment
With Self
With Mission
With Vision

“Sometimes just showing up is or will
lead to the best way forward”

Mary Louise L



“Things work out best
for those who make the
best out of how things work out”

John Wooden



What you permit, you promote

Shit happens.
Learn from it, and move on

Have a kettle or coffee maker
and a candy bowl in your office.
Offer tea/coffee/candy to upset families.
They will talk less

Hiring Non-Negotiables

1. Love our kids (or try to)
2. Strive to be excellent
3. Own your own s!*t

Own your own shit

Pause

Celebrate the small wins

Sometimes, compost makes the
strawberries grow.

Mrs. Jardeleza

Always have a Plan B

Margaret Lewis

“Find joy in the job...”

Mary Chesley

MAINTAIN CONFIDENTIALITY

If it's not your story to tell, don't tell it

Do the right thing,
it's not a popularity contest.

When looking back at a situation that went well,
ask yourself,
were you good, or were you just lucky?

Other people's emergencies don't necessarily have to be your emergency.
It's okay to wait before responding.

Pause

Breathe

Listen

Release the Dove

Sometimes the best action is to not act

Listen First

Choose Joy