

ST MARY'S ACADEMY

FAITH COMMUNITY JUSTICE RESPECT



St. Mary's Academy, located in Englewood, Colorado is Metro Denver's premier Catholic, Independent school offering rigorous academics in its co-ed Preschool-Grade 8, and all-girls High School. SMA offers a safe, yet innovative program that embraces all student backgrounds, and fosters character and moral development from Preschool to graduation.

SMA is a close community where faculty and staff serve as role models for the students with a mission to foster excellence in each child through academic achievement, spiritual development and service. The qualities of a strong work ethic, desire for personal growth, and commitment to life-long learning that St. Mary's Academy expects of students are likewise an expectation for faculty and staff. Each day, too, is an opportunity to live the Loretto School Values of faith, community, justice, and respect.

We are seeking an inspiring educator with a proven record of excellence in business education and DECA leadership.

The Opportunity at St Mary's Academy

Are you passionate about inspiring the next generation of business leaders and innovators? SMA is seeking a dynamic and dedicated High School Business/Marketing Teacher and DECA Sponsor. In this dual role, you will teach courses that equip students with essential business, marketing, and entrepreneurial skills, and leading and mentoring our award-winning DECA chapter. As the DECA sponsor, you'll guide students through competitive events, leadership conferences, and real-world projects that foster creativity, collaboration, and career readiness. If you're a motivated educator with a knack for connecting classroom learning to practical experiences, we invite you to shape the future of our students and community.

This part-time position (40%) is responsible to teach a variety of courses to include Introduction to business, business marketing strategic marketing, business communication, and introduction to finance and entrepreneurship. All courses follow the Colorado Career Clusters Model of providing education in business, marketing, entrepreneurship, finance, hospitality and public administration. The DECA Sponsor role ensures compliance with all relevant regional and state DECA association rules, organizing and developing DECA activities, and chaperoning students at local/state/national competitions. DECA oversees an apparel-selling operation and operates concessions at various sport events.



Your Impact

- Shape future business leaders by teaching business, marketing, entrepreneurship, and finance courses
- Guide our students in running real-world business operations, including the SMA apparel store and event concessions
- Lead our DECA chapter, which has grown from 9 to 37 members in just three years
- Mentor students who compete and win at district, state, and national levels
- Build lasting connections with business professionals and community partners

Program Leadership and Responsibilities

- Lead core business courses aligned with the Colorado Clusters Model through 45-minute classes
- Coach students in DECA competitions, developing their skills in role-play and written events
- Guide student-led business enterprises that make real community impact
- Oversee co-curricular DECA program with competitive events and hands-on business operations
- Manage program budget and resources
- Participate in national DECA conferences across the country (Orlando, Atlanta, Anaheim, and San Francisco)
- Build lasting relationships with parents, alumnae, and business community partners

What You Bring

- Passion for business education and student leadership development
- BA or MA in a business discipline
- A Colorado Teaching License or Colorado State Vocational Credential is preferred
- Ability to obtain a Career and Technical Education (CTE) Authorization in business and marketing is preferred
- Experience in teaching business related courses and leading DECA
- Excellence in communication and relationship building
- Strong curriculum development skills
- A talent for sparking students' entrepreneurial curiosity



Recent Program Achievements

- First SMA State DECA Officer (2023)
- National DECA Top 10 Team Finish (2024)
- National DECA Top 16 Individual Finish (2024)
- 12 national conference competitors in 2024 - outperforming 70% of Colorado DECA programs
- Student-led school apparel business demonstration entrepreneurship in action



Search Information

A search is underway to identify a new Business/Marketing Teacher and DECA sponsor for the 2025-2026 school year.

Please direct all inquiries to:
Michelle Hayden, High School Principal
mhayden@smanet.org

Please Submit the following

A cover letter detailing your interest in St. Mary's Academy
A resume showcasing your qualifications and experience

Salary Range

Salary Range for the Teaching Position (40%): \$20,000 - \$27,000
DECA Sponsor Stipend: \$4000

