



Job Title: Middle School Science Teacher
Reports To: Head of Middle School
FLSA Status: Exempt
Salary: \$55,000 - \$70,000 Annually
Anticipated Start Date: October 2024

ABOUT ST. ANNE'S EPISCOPAL SCHOOL

St. Anne's is an independent PS-8 co-educational school enrolling approximately 430 students across the Denver metro area. We provide an uplifting, nurturing environment where each child is fully supported academically, artistically and athletically. We build character and integrity upon a spiritual, moral and ethical foundation and strive to foster the development of people who make significant and lasting contributions to society. Grounded in the values and traditions of our founding Sisters and empowered by their sense of belonging, St. Anne's graduates know themselves, care for others and strive to serve and improve their communities.

MISSION

Grounded by our founding values, we cultivate a community of curious and compassionate learners who are inspired to serve and enrich our world.

POSITION DESCRIPTION

St. Anne's Episcopal School is pleased to announce an opening for a full-time **Middle School Science Teacher** for the 2024-2025 school year.

St. Anne's Episcopal School is searching for a full-time Middle School General Science Teacher. The candidate should have a knowledge of physical, environmental sciences, and life science and be willing to teach across multiple grade levels. The successful candidate will have a passion for teaching middle school students, and an interest and curricular vision to enhance the program and expand upon its offerings to further grow and enrich the overall Science Department and STEM/STEAM program. The teacher should use a team-oriented approach and place the needs of the students first.

St. Anne's middle school follows the teacher, coach, mentor model. The teacher will also serve as an advisor/mentor for a group of 8-10 students. The advisor is also responsible for delivering the school's character education program. The ideal candidate is also willing to coach a sport or extracurricular such as Legos Robotics for one or two seasons.

Teachers are committed to individual and professional growth, value and respect every member of the community, and are devoted to helping students achieve success. Teachers demonstrate commitment to the mission and values of St. Anne's Episcopal School.



OVERALL RESPONSIBILITIES AND EXPECTATIONS

- Foster an exciting, dynamic, hands-on, and creative learning environment wherein the teaching of skills, knowledge, and a passion for the “doing” of science is paramount.
- Plan, evaluate, and revise curriculum, course content, course materials and methods of instruction.
- Demonstrate extensive knowledge of middle school science and pedagogy.
- Actively engage students in the curriculum and concepts through varied and differentiated instruction.
- Incorporate various forms of technology within the classroom and lessons.
- Identify and/or develop resources to meet the needs of the students with varying backgrounds and learning styles.
- Engage actively with assessment practices to inform class-wide instruction and individual student growth in concert with learning specialists
- Practice classroom management that centers the social-emotional needs of children and embodies a joyful classroom environment.
- Incorporate lens of justice, equity, diversity, and inclusion across the curriculum in both planning and delivery.
- Work closely with the Middle School Leadership Team, as well as the Lower and Middle School Science faculty in a PK-8 curriculum development.
- Be willing to work in an interdisciplinary, cross-curricular, and collaborative environment.
- Communicate effectively with families about student progress through both informal touchpoints as well as formal opportunities (report cards and conferences).
- Participate in outdoor education and experiential trips.
- Participate in meetings for student support, department, division, and all school events.
- Perform other duties as assigned such as supervising lunch, recess, study hall, and support students with extra help as appropriate.

IDEAL QUALIFICATIONS:

- Bachelor’s degree in a science field or education is required; A Master’s degree is preferred.
- Certification in science education grades K-12 is not required, but is given strong consideration.
- Minimum three years teaching experience.
- Knowledge of Experiential and Project/ Problem based learning will be given strong consideration.
- Candidates must have excellent writing, interpersonal, and organizational skills, and the ability to work independently



St. Anne's Episcopal School is committed to creating a supportive learning environment where all individuals are valued for their unique contributions and are able to achieve their highest potential. We strongly believe that a diverse and inclusive environment is the best learning environment for our students and prepares them to live, work, and thrive in an increasingly global and multicultural community. We reject all prejudice, particularly those based on race, national and ethnic origin, religion, socioeconomic status, gender identity, sexual orientation, and physical characteristics.

St. Anne's believes that each individual is entitled to equal employment opportunity without regard to race, color, religion, gender or gender identity, national origin, age, sexual orientation, ancestry, disability genetic information, veteran status or any other characteristic protected under federal, state or local anti-discrimination laws. The school's equal employment opportunity practices extend to recruitment, hiring, selection, compensation, benefits, transfer, promotional opportunities, training, discipline, and all other terms, conditions and privileges of employment.

SALARY RANGE & BENEFITS

\$55,000 - \$70,000 Annually (Commensurate with Experience)

St. Anne's offers a competitive benefits package which includes medical, dental and vision coverage, 403(b) retirement inclusion, long-term disability, life insurance, free lunch and tuition assistance.

Interested candidates can send their cover letter, resume, Philosophy of Education statement, and list of references to Rene Reynolds, Director of Human Resources, at recruiting@st-annes.org.

