

## The Cost of Turnover: Navigating the Shifting Landscape of Independent School Hiring

Who: Heads of School, HR, Business Managers When: Tuesday, December 10<sup>th</sup>, 2024 from 9:00 to 10:00 a.m. Where: Virtual on Zoom

## **Description:**

In this webinar, heads of school, division heads and HR leaders will be updated on new trends affecting independent school hiring, introduced to new ways to retain top talent, learn about innovative initiatives schools are implementing, and explore what the year-round search process looks like.

## Bio:

## Tim Viands: President, IndySchool Consultancy



With over two decades of experience in independent schools, Tim Viands brings a wealth of knowledge and insight to his role as President of IndySchool Consultancy. As a former teacher, administrator, and Head of School, Tim understands the challenges and opportunities facing schools today. He is passionate about partnering

with schools to find exceptional leaders, build strong governance structures, and achieve their strategic goals.

- Free for those schools who purchased a speaker series subscription.
- \$50 per attendee for those schools who have chosen "A la Carte". You may pay by credit card when you register.